



**Broad Based Black Economic Empowerment Scorecard
Qualifying Small Enterprise Certificate**

Certificate No: BM9150-050813

Name of Entity: Highway Safety Products (Pty) Ltd
Trading Name: Not Applicable
Entity Registration number: 2004/016731/07
Vat Number: 4600199634
Physical Address: 107 2nd Avenue, Wynberg, 2090

Applicable BEE Codes: B-BBEE Codes of Good Practice
Issue of the Rating Standard applied: Section 9 of the B-BBEE Act 53 of 2003
Applicable scorecard: Qualifying Small Enterprise (< / or = R35 Million annual turnover*)

Element	Weighting	Score
Ownership	-	N/A
Management Control	-	N/A
Employment Equity	27	19.57
Skills Development	-	N/A
Preferential Procurement	25	16.97
Enterprise Development	25	25.00
Socio-Economic Development	25	25.00
Overall Score	102	86.54

Broad Based BEE status level: LEVEL 2 Contributor to B-BBEE
BEE procurement recognition level: 125%
Black Ownership: 0%
Black Female Ownership: 0%
Value Adding Supplier: NO

** Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.*

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been calculated in all material respects, in accordance with the B-BBEE Codes of Good Practice - Qualifying Small Enterprise Scorecard on Black Economic Empowerment, gazetted on 09 February 2009 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our limited assurance report dated 05 August 2013 is available for inspection at the registered office of Highway Safety Products (Pty) Ltd together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Highway Safety Products (Pty) Ltd, for our work, for this report, or for the conclusion we have reached.

Verification Agency: BEE~Matrix (Pty) Ltd
Tel: 011 436 1921
Fax: 011 436 1941
Web: www.beematrix.co.za
e-mail: info@beematrix.co.za

David Kalmin
IRBA Reg No: 192244B
Registered Auditor
Approved by IRBA to Conduct Assurance
Engagements on B-BBEE Verification Certificates
D.Kalmin & Company IRBA Reg No: 935654

Date of issue:	05 August 2013
Expiry date:	04 August 2014

